



MAIDENHEAD RFC - CODE OF CONDUCT

Code Of Conduct For Senior Players

At all times Maidenhead RFC expects its players to:

- Honour the spirit of Rugby Union and actively promote the core values of the Game, namely fair play and good sportsmanship
- Play within the Laws of the Game
- Reject cheating, racism, violence and drugs
- Play to win but not at all costs – win with dignity and lose with grace
- Recognise that many officials and referees are volunteers, who devote considerable time to enhancing the enjoyment of rugby union for all –value them and treat them with respect.
- Recognise good play, by both team mates and opposition players
- Respect your team mates, coaches and managers by communicating availability as soon as possible and by being punctual for training and matches
- Display consistently high standards of behaviour and appearance, both on and off the playing field - you have a responsibility to uphold RFC`s standards and values and you need to remember that you are a role model for the Club`s Youth and Mini players. Be mindful when posting comments on such forums as Face Book/Twitter etc that they cannot be misconstrued
- Members must remember that they are representing the club at all times and must not act, dress, or behave in public in a manner that may be detrimental to or bring into disrepute the interests, welfare or image of Maidenhead RFC.
- Members shall not at any time make comment for publication, by any media including social media, regarding Club matters or policies that may bring the club into disrepute, or regarding the performance of a referee, assistant referee, or any other official.
- Play with discipline
- Respect the club`s equipment, facilities and staff members and always behave in a suitable manner when enjoying the club bar and general facilities
- Maidenhead RFC cannot, and will not, condone acts of verbal abuse or violence under any circumstances.
- This code of conduct

Code Of Conduct For Junior Players

- Maidenhead RFC is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with either their age group manager/coach or the Mini Chairman/Youth Chairman as appropriate.
As a member of Maidenhead RFC you are expected to abide by the following junior code of conduct:
- All members must play within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit for training and match sessions, as agreed with the coach/team manager: gum shields are compulsory as well as the correct IRB approved studs in boots. Make sure that kit is suitable for the weather conditions and it is recommended that all members bring a water bottle.
- New members to the club must pay the club subscription after 3 weeks of attendance for training.
- Play with discipline
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club whether at Braywick or at an away venue.



- Respect the club's equipment, facilities and staff members and always behave in a suitable manner when enjoying the club bar and general facilities.
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Code Of Conduct For Parents/Carers/Guardians

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times whether at Maidenhead or visiting local clubs..
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
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Code Of Conduct For Coaches, Club Officials And Volunteers

Maidenhead RFC expects all coaches, club officials and volunteers to act in accordance with the good ethical conduct and practice as summarised below:

- Consider the wellbeing and safety of players before the development of performance.
- Develop an appropriate working relationship with players, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (eg fair play).
- Recognise that many officials and referees are volunteers, who devote considerable time to enhancing the enjoyment of rugby union for all – value them and treat them with respect
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the club.
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over players to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances including alcohol to under age players
- Encourage players to value their performances and not just results.
- Encourage and guide players to accept responsibility for their own performance and behaviour.
- Respect the club's equipment, facilities and staff members and always behave in a suitable manner when enjoying the club bar and general facilities.



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Code Of Conduct For All Members

All members agree to abide by the club safeguarding policies as detailed on the club web site (<https://www.maidenheadrfc.com/safeguarding/>) including but not exclusive to rejecting cheating, racism, violence and drugs and any other form of discrimination and/or prejudice.

All members will endeavour to pay their subs in a timely fashion (September 1st of each year), and ensure all details are kept up to date on the RFU Game Management System (GMS)

Disciplinary Procedure

Breaches of The Code of Conduct will be subject to sanctions as set from time to time by the Club's Disciplinary Committee or The RFU. The club reserves the right to convene an official disciplinary procedure should it be deemed necessary.

Details on disciplinary procedures are available to all members by requesting in writing to the Hon Club Secretary or viewed on the club website,

Dated: 2020